



CENTER FOR
GLOBAL BEST PRACTICES

"Enhancing Global Competitiveness Through Best Practices"

WHISTLEBLOWING AND INTEGRITY PROGRAM (WHIP) FOR THE GOCC SECTOR

Wednesday & Thursday, February 4 & 5, 2026, 1:00 to 5:00 PM via Zoom

COURSE OUTLINE

Module 1: RA No. 6713 – Code of Conduct and Ethical Standards for Public Officials and Employees Wednesday, February 4, 2026 | 1:00PM to 3:00PM

- Overview of RA 6713 and its purpose in public service.
- Core ethical principles: honesty, integrity, professionalism, and loyalty to public interest.
- Disclosure requirements: Statement of Assets, Liabilities, and Net Worth (SALN).
- Conflict of interest and prohibition of outside employment.
- Accountability measures and penalties for violations.

Module 2: Laws Against Graft, Corruption, Bribery, Malversation, and Plunder Wednesday, February 4, 2026 | 3:05PM to 5:15PM

- Overview of relevant laws:
 - Anti-Graft and Corrupt Practices Act (RA 3019)
 - Malversation provisions in the Revised Penal Code
 - Plunder (RA 7080)
 - Bribery and influence peddling
- Legal consequences for violations.
- Governance measures to prevent corruption: internal controls, audits, and accountability mechanisms.

Module 3: Laws Against Sexual Harassment and Safe Spaces Act Thursday, February 5, 2026 | 1:00PM to 3:00PM

- Anti-Sexual Harassment Law (RA 7877) and Safe Spaces Act (RA 11313)
- Definition and examples of sexual harassment in the workplace.
- Obligations of employers and employees under the law.
- Reporting mechanisms, confidentiality, and protection from retaliation.
- Linkages to WHIP: creating a safe space to report wrongdoing.

Module 4: Fraud Prevention and Whistleblowing (WHIP) Thursday, February 5, 2026 | 3:05PM to 5:15PM

- Definition of fraud, corruption, misconduct, and other reportable acts.
- WHIP reporting channels: online portal, email, in-person, hotlines.



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- Roles and responsibilities of everyone in the organization.
- Investigation procedures, confidentiality, and anti-retaliation measures.
- Integrating WHIP into GOCC governance systems and internal controls.

Institutions covered by GCG memo circular 01-2025:

- Government-Owned and Controlled Corporations (GOCCs)
- Government Financial Institutions (GFIs)
- Government Instrumentalities with Corporate Powers (GICPs)
- Government Corporate Entities (GCEs)
- Subsidiaries of the abovementioned organizations

Required to attend training:

- Board Members and Appointive Directors
- Executives and Management Officials
- Compliance Officers and Legal Officers
- Committee Members (e.g., CODI, CART)
- Human Resources Officers
- Focal Persons for Citizens' Complaint Center
- Staff Under Compliance/ Legal Units
- Supervisory Personnel
- Rank-and-File Employees
- Contractual Employees

For query, consulting requirements or request for in-house training programs, please contact:

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